



2024 Annual Report

January 26, 2025



St. Timothy's
Episcopal Church

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Annual Meeting Minutes – January 28, 2024

In-person and via [livestream](#)

Number of Attendees: 70

Registration: Todd Hausman

Notetakers: Fern Jaspers-Fayer

Vote by Acclamation

[2023 Annual Report.pdf](#)

Agenda Item	Minutes
2024 Annual Meeting Call to Order	11:28AM <u>Greeting</u> Steve Peters greeted everyone in the Sanctuary and on the livestream. 11:30AM <u>Call to Order</u> Steve Peters called the 2024 Annual Meeting to order.
Required Voting	11:26AM Approval of APPROVED - 2.12.2023 - Annual Meeting Minutes A motion to approve the 2023 Annual Meeting Minutes was put forward by Steve Peters. Seconded by Chris Paul. Motion passed 69/70, with one member abstaining.
Warden’s Report	11:35AM Steve Peters reviewed the last year - Please see 2024 Annual Report.pdf Chrissy Ulrey reported on projects that we hope to work on in the future (e.g. Preschool, Move Mountain View, Little Free Pantry)
A Look Back: St. Tim’s 50 Years Ago.	Presented by Rev. Nikky.
	Annette Trail introduced the Candidates standing for vestry. Jaime Gainer, Joan Lewis, Margo Siewert, Peter Halpin (1-year term). Chris Paul moved that we approve this slate, Joanna Shereve seconded. Motion passed unanimously. Annette Trail introduced the candidates for Diocesan Delegates: Fern Jaspers-Fayer, Bill Shreve, Margaret

	Stedman, Marguerite Williams. Susan Slakey moved that we accept this slate. Cindy Jarvis Seconded. Motion passed unanimously.
Thanks to Candidates Rolling off the Vestry	<p>Rev. Nikky recognizes Todd Hausman as Junior Warden, who is not outgoing, but did a spectacular job, particularly with setting up today's meeting.</p> <p>Rev. Nikky also recognized the contributions of the outgoing vestry members, touching on each of their gifts and thanking them for their service.</p> <p>Our new senior warden will be Will Watkins.</p>
Preschool Report	12:06PM - Stacey Sullivan reviewed printed JAN. 2024 PRESCHOOL ANNUAL REPORT (KEYNOTE) reduced and redacted.pdf
A Look Back: St. Tim's 20 Years Ago	12:17PM - Presented by Rev. Nikky.
Treasurer's Report	<p>12:23PM - David Vance Wagner 2024 annual meeting finance presentation-portait.pdf</p> <p>For 2023 pledge revenue exceeded budget - other things were below budget - we ended the year with a slight deficit, but our financial situation continues to be healthy and stable. We would like to expand the preschool next year.</p> <p>Questions</p> <p>Chris Paul asks about the state's upcoming free preschool. Rev. Nikky responds that there are not enough state spots opening for those children, so we do not see this drastically impacting our enrollment (also, we might be able to be accredited to take on those states spots).</p> <p>In regards to the lead found in the water - it's a very small amount of lead (but no lead is good). David Wilde has been hunting for the source of lead since it's discovery. Susan Slakey thanks David Wilde for this work on this..</p>
Priest's Report	12:42PM - Rev. Nikky mediates on Pentecost and our church community.
Announcement	12:44pm - Steve Peters announces that the Vestry voted in favor of installing Rev. Nikky Wood as the rector of St. Timothy's Episcopal church.
	12:35PM Closing Prayer

Adjournment of Meeting	12:36PM <u>Adjournment</u> A motion to adjourn the 2024 Annual Meeting was made by Susan Slakey. Seconded by Will Watkins. Motion passed unanimously. Annual Meeting concluded.
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Motions & Voting

1. A motion to approve the 2023 Annual Meeting Minutes was put forward by Steve Peters. Seconded by Chris Paul. Motion passed 69/70, with one member abstaining.
2. Chris Paul moved that we approve this slate for Vestry [Jaime Gainer, Joan Lewis, Margo Siewert, Peter Halpin (1-year term)]. Joana Shreve seconded. Motion passed unanimously.
3. Susan Slakey moved that we accept this slate of Diocesan Delegates (Fern Jaspers-Fayer, Bill Shreve, Margaret Stedman, Marguerite Williams). Cindy Jarvis Seconded. Motion passed unanimously.
4. Susan Slakey moved to adjourn the 2024 Annual Meeting. Seconded by Will Watkins. Motion passed unanimously.

Rector's Report

Dear People of God at St. Timothy's,

At our Annual Meeting a year ago, Steve Peters announced that the Vestry had called me to be your next Rector. In April, I was officially installed by the Rt. Rev. Lucinda Ashby, in a celebration overflowing with joy and love. That liturgy and the feast that followed were emblematic of St. Tim's: thoughtful preparation by the altar and flower guilds; broad participation across the parish for various elements of lectoring, offering prayers, and presenting gifts; beautiful, exuberant music and a glorious All-Ages Choir piece; a many-tables-long spread of nuts and cheeses and crackers and treats! My immeasurable gratitude for everyone who made that possible, especially those of you who serve behind the scenes. Every day, I continue to be grateful that I get to do this work with you all. I'm beyond delighted to be sinking down roots here, among this community.

The entire year felt filled with ways we, as a parish, are both sinking those roots down into the soil and stretching our canopy to greater fullness, so to speak.

Nine new members were welcomed into the Body this year! One infant and two children were baptized on Easter morning. After several weeks of studying and learning together in an Episcopal Faith and Life class, one adult was baptized, two teens were confirmed, and three adults were received at Bishop Lucinda's visitation in September.

Lots of Love, our partnership with Move Mountain View and the City to be a Safe Parking Site, returned and has been housing individuals/couples who are sleeping in their cars overnight. A previous iteration of this arrangement proved unsustainable; Move MV has since been awarded a lot more funding, and are providing site monitors that check on each location and case managers for everyone in their program. Chrissy Ulrey spearheaded St. Tim's meetings with our neighbors, approval from the Diocese, and in general keeps on top of communication with our contact at Move MV. Sue-Ellen Johnson organizes welcome bags, containing hygiene supplies, snacks, and small necessities for our guests. Steve Peters, Will Watkins, Dave Wilde have also been instrumental in working with our community and our campus for this initiative. Thank you, all, for helping us live out our faith in this practical, tangible way with the space we have.

Summer Camp continued this year, with a shift from a "big box" curriculum back to a local, home-grown program that better met the size and theology of our community. This summer's theme was "Nourishing Love," and kids had a ton of fun delving into how they are nourished by and have a responsibility to nourish creativity, food, community, creation, and themselves. This gave us the opportunity to engage in special projects related to the parish's work in the world: Communion Bread baking, led by Amy Witzke; Safe Parking Welcome Bag assembly, coordinated by Sue-Ellen Johnson; and Manna Bag making, hosted by Holly McCullough.

Peter Sammel played his guitar and sang with us; Diana Colby offered a quiet, relaxing space every day for children who needed a break; Sandy Watkins, Holly McCullough, and Teresa Peters kept us all safe, fed, and hydrated! Three high school counselors and two middle school junior counselors helped younger kids be able to fully participate.

Other growth in our formation of young people included a Godly Play orientation/refresher course, at which ten St. Tim's adults (plus five others from St. Jude's and Christ Church) spent time hearing and seeing this way of teaching scripture and tradition with children from an outside trainer. Susan Tahir, Holly McCullough, Ed Stedman, Kathy Mikulis gathered with me for a youth formation big-picture conversation, at which we looked at the overall pathway for a child from birth through high school, considering what they learn, experience, and practice here at St. Tim's, and what we want them to leave here knowing. That conversation has been helping shape what we offer and what gaps we're beginning to notice. Fred Worley stepped up to offer a Disciples and Dragons gathering (an Episcopal role-playing game modeled after the very popular Dungeons and Dragons); about a dozen young people are enthusiastically involved!

This year also saw the return of an on-campus Women's Retreat, with gratitude to Amy Witzke for spearheading and Sue-Ellen Johnson, Kandice Klemba, Julie McKellar, Cindy Howard, and others who brought food and provided music. It was a beautiful time of connection and spiritual deepening among the women of this parish, across generations.

We also grew in a much more literal way: to begin our observance of Creationtide this year, Wyn Schuh and Sue-Ellen Johnson offered a plant exchange, where parishioners brought clippings and/or took home some propagated cuttings from the St. Tim's grounds. Michael Schuh also spent many weeks leveling the dirt mound in front of the office, fixing sprinklers, and seeding and weeding grass in order to grow a small patch of lawn so the ground is no longer muddy (and future cookouts can have a picnic area!). The goodness that our lay weeders work so hard to cultivate continues to be life-giving.

Through every season our altar guild, led by the tireless Cindy Jarvis, was out ahead of me in preparing for upcoming seasonal changes, swapping out banners and paraments, preparing candles and shells and rocks, setting up our table of remembrance, and helping us all to enter worship more fully with all our senses. My gratitude for her spreadsheets and for Allan Grimes' unwavering willingness to move anything anywhere are tremendous.

Some growth happened by necessity. Our kitchen faucet tested positive for lead, and Dave Wilde led the (very long) charge to uncover the source in order to make sure our drinking and cooking water is safe. As with many older buildings, each small insight led to a realization of the next problem; eventually, he recommended replacing the water heater (which itself involved some last-minute asbestos remediation and new pipes). I am incredibly grateful for his tireless dedication to this and many other projects around campus that often go unnoticed. We hope to get an all-clear on this faucet soon!

At our Preschool, we moved through a Director transition as Stacey Sullivan ended her time here and Sue Scribner was welcomed on board. As parents, children, and teachers are all connected to a strong, caring Director, these times are almost never easy. However, we weathered the big emotions and are now thriving under Sue's leadership. As you will read in her report, we've been hearing from the wider community for some years now that the biggest need for families is longer hours for childcare, so Sue worked to offer an option for extended care (to 5:30pm). We tried and were unable to offer this for previously, so I am particularly grateful that Sue had the vision and conviction to make it happen. She has also worked with licensing to be allowed to admit two-year-olds, and we are confident that we will have an expanded program this year. Sue's dedication to this school has been clearly apparent and is a gift not just to the families in her care, but to our parish which relies on it.

There are far more people than I can ever hope to name here who contribute to the flourishing of our common life. I'm especially grateful to Will Watkins who has served as senior warden with calm wisdom and clearheadedness; and to Angela Landrigan, junior warden, who asked good questions and offered fresh perspective. My deep and abiding gratitude to each one of you, who show up, who sing and move dirt and clean dishes and contribute financially and make coffee and fill the pantry and a whole host of other efforts. Thank you for all the ways you make this community thrive. It's incredible to witness the vitality that surges through this place, and I look forward to growing with you into whatever the Spirit is up to next!

Blessings,
Nikky+

Wardens' Report

Following 2023 as a year of transition, 2024 has been more a year of consolidation, albeit with some further changes along the way. The most significant of these was the decision to call Nikky as our Rector, resulting in her overwhelmingly joyful installation on April 28th. In parallel, the leadership of the Preschool was also in transition, and we are very grateful for Sue Scribner's presence as the new director, and for her partnership with Nikky.

Your Vestry discerned four areas of focus for the year at our retreat in February: Communication (from a lack of communication to communication that increases visibility internally and externally); teens (from teens who are disengaged to empowering and connecting with teens); service (from opportunistic volunteerism to strategic engagement plan of partnerships with other nonprofit organizations with a specific focus on the diversity of people served); and campus (from being our own island to connecting our physical space with our neighbors). Other components of this Annual Report serve to illustrate how these are evolving, and they have provided a platform for further growth in the future. It has been our practice at each Vestry meeting to take time to express gratitude for the many ways in which our love for each other and our wider community finds expression, and we do so again now for all of you.

After the last AGM, the Vestry included Nikky, the Wardens, Todd Hausman as clerk, Annett Trail, Jamie Garner, Joan Lewis, Margo Siewert, and Peter Halpin. Our membership changed during the year: Annett Trail and Nadia Orosz left, and Bob Ulrey joined. Thanks to both Annett and Nadia for their many contributions, and to Bob for stepping in to fill the vacancy.

We have appreciated the opportunity to serve the parish as Wardens this year.

Will Watkins (Senior Warden), Angela Landrigan (Junior Warden)

Music and Technical Arts Ministry

The music and tech teams have enjoyed another fulfilling year in 2024 in which, through collaboration with Nikky, our musical offerings have continued to evolve. We thrive from the joy that we find in both the 9am or the 10.30am services, whether outdoors or inside, which feeds our souls and inspires our music in return! That energy has been especially evident at the single service Sundays, and most of all at Rev. Nikky's installation.

We have established a cadence for participation that allows for as much flexibility as possible, and minimizes rehearsal time commitments. We hope that this will allow for new participants to enjoy the chance to express themselves with us. The "All-Ages Choir" that we introduced in 2023 is an example that has continued at major combined services in 2024. Our primary mission remains to offer music for worship that is inclusive and diverse - embracing all genres from traditional hymns to contemplative chants and contemporary rhythmic songs.

We are very grateful for our dedicated tech team, which continues to provide high quality audio and video streaming at a level that is unusual for a parish our size but is an important part of how we show up in the world.

We give thanks for the faithful and abundant gifts given to God and to this Church by all involved in this ministry, and look forward to what God has in store for this wonderful community in the coming year.

Will Watkins (for Peter Sammel, Music and Technical Director)

Altar and Flower Guilds

Membership

Altar Guild: Melissa Malley, Holly McCullough, Kathy Mikulis, Teresa Peters, Grace Schmidt, Marguerite Williams, Nan Zender, Cindy Jarvis

Flower Guild: Taylor Bos + Jay Lin, Nyna Dolby, Tracy Gordon, Cindy Jarvis

Bread-Baking Guild: Amy Witzke, Jen + Kristina Shumway, Julie Fulmer, Teresa + Elena + Evelyn Peters

Vestment / Parament Design and Creation: Sandy Watkins

Altar Guild Support: Allan Grimes, Peter Sammel, Bill Shreve, Joanna Shreve, Bob Ulrey, Dave Wilde

Annual Summary

Starting two years ago, we began a happy evolution into our current, tightly interrelated, group of worship support ministry teams. I am so grateful and proud of everyone who is a member, and of our collective abilities, skills, and talents to provide beautiful, welcoming, and meaningful worship experiences at every St. Tim's service, in support of the practices and standards of our faith.

The following are highlights of the work we've done this past year.

Bread Baking Team – continues to provide the *gluten- and dairy-free bread* for each of our Eucharist services, in support the dietary needs of our parish. This team grew by several new bakers in 2024, and we have interest from a few folks who may join in 2025!

Flower Guild – five team members design the flower urns in the Nave during the seasons that allow it. We use plant materials from local flower suppliers, and from the gardens at St. Tim's, whenever we can!

9am and 10:30am Altar Guild – while the home of both Altar Guild teams is the Sacristy and the Nave, the courtyard is also our 9am worship space for as much of the year as weather allows. We have a few openings to fill for members on the 9am Altar Guild team and are blessed to have a full team covering the 10:30 service. Happily, we also have frequent opportunities to serve at combined single services, usually to mark major occasions,

Special Services / Events / Additions in 2024

- **Shrove Tuesday** – on February 13th we prepared for Ash Wednesday by burning last year's (2023) palm branches and palm crosses in the courtyard to make the ashes for use the next day (Ash Wednesday). The "Alleluia" banner decorated by parishioners at the Shrove Tuesday dinner was buried after dinner, so that we could unearth it on Easter morning.
 - **New Addition** – In support of burning the prior year's palms, we purchased a lightweight outdoor fire "pit" (a metal saucer on short legs) that can be reused each year for creating ashes, and for the "New Fire" that is used at the Easter Vigil to bless the Paschal candle for a new year.
- **Easter Services Additions**
 - **Easter Vigil** – we used the new outdoor fire pit to light our Paschal candle, and to prepare it (with incense pins, and labeling for 2024, etc.) for use in the coming year ...

- **Easter Day** – we purchased two small size shovels for use by the children to unearth the Aleleuia banner from where it was buried on Shrove Tuesday
- **Installation of Rev. Nikky as Rector** – April 28th at a special 4pm service, we celebrated the installation of Rev. Nikky as Rector of St. Timothy’s. Bishop Lucinda officiated, and attendees included members of St. Tim’s, as well as many clergy and parishioners from nearby Episcopal congregations. The Altar Guild supported the special needs of the Installation service with Eucharist, the additional clergy, and supporting personnel involved in the service.
- **Liturgy / Celebration Binders** – in July we acquired a complete set of Liturgy binders to complete all the colors needed for each liturgical year
- **Bishop Lucinda’s Annual Visit** – Bishop Lucinda made her annual parish visit on September 22nd where she presided at a single service. The Altar Guild supported Mother Nikky and Bishop Lucinda in performing a Baptism, Confirmations and Receptions, by preparing the needed Paschal candle, rosemary branches for “sprinkling” the congregation, Baptism candles, and the needed Eucharist elements.
- **Celebration of St. Francis and Blessing of the Animals** – on October 6th the Altar Guild supported the special needs at the single service celebration of St. Francis and the blessing of our pets at an outdoor service in the Courtyard. After this Sunday, the 9am service returned to the Nave.
- **All Saints’ Day** – for the single service on November 3rd we created a “Remembrance Wall” of lighted strings and silk eucalyptus leaves with clips for parishioners to hang photos of beloved friends and family who have passed. We also setup a “Memento Table” to hold larger items that represented the life of a loved one that has been lost. We also facilitated baskets to hold the Candy Tithe from Halloween, that was then donated to Hope’s Corner soup kitchen in downtown Mountain View.
 - We extended the use of Remembrance Wall and Memento Table from All Saints Day until Reign of Christ (Christ the King) Sunday on November 25th.
- **Celebration of New Babies** – in November we celebrated the birth of two babies within our congregation by placing a single rosebud in a vase on the altar.
- **Advent I on December 1st** – we began the progressive decorating process that would continue over the four weeks of Advent, in preparation for the celebrations of the season of Christmas. On Christmas Eve, we had an excellent turnout from our team members to decorate the Nave and prepare for the special services of the season.

Community Needs

Little Free Pantry

[Link to St. Tim's Little Free Pantry](#)

Our Little Free Pantry (LFP) has been on St. Tim's campus for over four years, but did you know that:

1. Little Free Pantry is a grassroots mini pantry movement that started in 2016 in Arkansas. Traditional, staffed brick-and-mortar food pantries can be better at meeting pervasive needs, but have limited hours and can't always serve everyone. While an LFP is small, it is a safety net and a safe space for people to access food immediately and without judgement.
2. The LFP is a reminder of our neighbors' need that creates neighborhood space for exercising compassion, trust, and mutual aid.

Demand often outpaces supply, so the LFP can be empty at times, as donations ebb and flow. The LFP does require oversight to work effectively; volunteers are encouraged to [sign up](#) to monitor the pantry for a week at a time, stopping by a couple of times to ensure that expired or spoiled perishable items are disposed of and any packages left outside the pantry are unpacked and items placed inside.

Increased Community Awareness

We began hosting "Little Free Pantry Sundays" once a quarter. Parishioners are invited to bring LFP donations and sign up to monitor the pantry for a week. This has resulted in increased quarterly donations and monitor signups.

Our Little Free Pantry was also promoted over local online neighborhood groups leading to increased awareness, monitor signups, and community gratitude for an easy way to help neighbors in need.

Sue-Ellen Johnson

Compassion Week

Organizers from St. Tim's: Joanna Shreve, Chrissy Ulrey, & Melissa Malley

This year, Compassion Week 2024 at St. Tim's was another huge success! Our Compassion Week with a Day of Service was held on September 29 and St. Tim's hosted approximately 40 volunteers, with many volunteers from our congregation. The event was open to all parishioners and the greater Silicon Valley community and included the following service opportunities:

- packaging hundreds of hygiene kits for Sacred Heart Community Service Agency in San Jose. The kits included a long list of essentials for the unhoused in our community.
- decorating paper grocery bags for Hope's Corner for meal delivery. Hope's Corner provides free, nutritious meal to anyone in need and the decorated bags create a brighter atmosphere.
- creating beaded bracelets for the Palo Alto Veterans Hospital. Visiting children, staff, and veterans love them and you'll spot them all over the hospital.
- decorating pillowcases for new residents of LifeMoves. The LifeMoves agency helps individuals and families experiencing homelessness. LifeMoves residents receive a pillowcase and pillow when they arrive. Beyond making residents feel welcome, pillowcases can serve as a bag for their belongings. Our artwork provides a practical and meaningful welcome to our neighbors.

In addition to our Day of Service, several of our parishioners also joined Compassion Week events at the Habitat for Humanity project on Reed Street in San Jose and RAFT (Resource Area for Teaching) in San Jose.

Next year, we are looking forward to new, impactful, hands-on, service projects that help our community!

Melissa Malley

Lots of Love: Safe Parking at St. Tim's

Over the summer of 2024 we restarted our safe parking program, Lots of Love, opening up four of our parking spots between 7pm - 7am to guests who live in their vehicles and need a safe place to park overnight. We continue to partner with Move Mountain View (MMV) for this program, a local community service organization that vets our safe parking guests and provides them with case management, helping them to move towards housing. MMV also monitors our lot overnight, for the safety of our guests and campus.

Upon beginning their overnight stays at St. Tim's, MMV provides guests a welcome basket from us with self-care and safety essentials. They have access to the courtyard bathroom closest to the back parking lot. We extend invitations to our guests via MMV to our events and Sunday services.

The program has been running very smoothly and we look forward to continuing to use our campus to host our neighbors in need. Please contact Chrissy Ulrey (christineulrey@gmail.com) with any questions.

Chrissy Ulrey

Hospitality

Coffee Hour Ministry

Our Coffee Hour Ministry has continued to be successful and well attended by people from both services. This ministry helps strengthen our community ties, which is such an important part of responding to God's call to each of us. In November of this year, we extended the Coffee Hour to include time after the 10:30 am service, so that the congregants from this service would have access to a place to welcome newcomers, gather to share what is going on in their lives, to further discuss the messages they heard in the sermon and prayers etc.

Our Coffee Hour is a good "team" ministry – providing opportunities for friends and families to work together. New volunteers are always welcome – and we promise to provide some friendly training so that no one feels any stress about being part of this very important ministry. (Please contact Joanna Shreve at jrshreve@aol.com if you would like to join this ministry)

This ministry involves teams to do "Set Up" and "Clean Up." The Set Up takes about 30 minutes for a team of two. This includes picking up our standing order for bagels at House of Bagels in the Miramonte shopping center a half-mile away from St. Tim's, preparing the hot pots with coffee and hot water, and preparing two trays for the Godly Play and pre-school classrooms. There are currently four teams from the 10:30 service who are teamed up to do the set up part of this ministry, with the teams serving once a month. There are four teams who do the Clean-up duties, which include putting away the supplies, washing the hot pots etc.

Because of the extending of the Coffee Hour to include time after the 10:30 am service, all of our volunteers are coming from those who usually attend the 10:30 service. We are very grateful for the people who are currently serving our faith community in this important ministry. For the 2024 Annual Report, I am including a list of the faithful volunteers from the 9 am service who did the "Clean-up" responsibilities for the first eleven months of 2024. We are very grateful for their service.

SET UP: (Set ready by 9:45 am)

Dave and Esther Ellis

Sue Ellen Johnson

Kandace Klemba

Joan Lewis

Joanna and Bill Shreve

CLEAN UP: (after the 10:30 service)

Julie and John McKellar

The Shumway Family (Jen, Michael,
Nicholas and Kristina)

Bob and Chrissy Ulrey

Joanna and Bill Shreve

Congregants who participated in the Coffee Hour Clean-up Ministry for most of 2024:

Diana Colby, Angela Landrigan, The McCullough Family, Leona Pearce, the Stedman Family. Chrissy Ulrey

Respectfully submitted with sincere gratitude to all of our volunteers,

Joanna Shreve, Current Organizer for the Coffee Hour Ministry

Parish Events 2024

Special Occasions

Annual Parish Meeting

We began the Church event year with our Annual Parish Meeting on January 28th. Before voting on church business, we enjoyed a potluck brunch.

Shrove Tuesday Pancake Dinner

We prepared for Lent with a delicious pancake dinner on Shrove Tuesday, February 13th. We burned last year's (2023) palm branches and palm crosses in the courtyard to make the ashes for use the next day (Ash Wednesday on February 14th). We also buried the "Alleluia" banner decorated by parishioners at the Shrove Tuesday dinner, so that we could unearth it on Easter morning.

Installation of Rev. Nikky as Rector

On April 28th we celebrated the installation of Rev. Nikky as Rector of St. Timothy's. Bishop Lucinda officiated, and attendees included members of St. Tim's, as well as many clergy and parishioners from nearby Episcopal congregations. A reception followed the installation service.

Pentecost

On Sunday, May 19th, we felt the spirit at our annual Pentecost barbecue. The traditional bouncy house was back and we enjoyed hot dogs and hamburgers on the grill, as well as other victuals.

End of Summer Potluck and Plant Share

We started September (Sunday the 1st) by celebrating the end of summer with a potluck. We also had a plant share at this event, where parishioners could donate or select plants for their own homes.

Bishop Lucinda's Annual Visit and Reception

Bishop Lucinda made her annual parish visit on September 22nd, where she presided over a single service, at which we had one Baptism, as well as several parishioners Confirmed, and Received. The Hospitality team hosted a reception to celebrate those who received these sacraments, and the chance to have Bishop Lucinda visit us.

All Saints' Day Chili Cookoff

On Sunday, November 3rd we celebrated All Saints' Day with a single Service, that included a Remembrance Wall and Memento table, In-gathering of Stewardship pledges, and our annual Candy Tithe. After the service there was a Chili Cookoff luncheon in the courtyard, and we enjoyed various delicious chilis made by parishioners. Timing happened to coincide with St. Tim's being a polling place that weekend, so we had seating setup in one of the preschool classrooms. Still, it was a successful and much-enjoyed event.

St. Nicholas Festival

This year's St. Nicholas festival was held on December 7th and included food choices from baked potatoes to s'mores, an art vendor, love trees and Christmas lights, as well as a visit from St. Nick himself.

Ornament Exchange

The annual Women's Group Ornament Exchange on the afternoon of December 8th continued to be a highlight of Advent.

Jamie Gainer

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Wednesday Night Dinner

We continued having Wednesday Monthly Dinners during 2024. For the first few months, the dinners had a host and a theme, such as “comfort food” in January, burritos and tacos in April, and pizza and salad night in June. Starting in July, we switched to having the Wednesday dinners be potluck style, to make it easier for families to participate.

In February the monthly dinner was a Shrove Tuesday pancake dinner, in March it was a Lenten soup supper, and in May it was replaced by the Pentecost barbecue. In July, the potluck dinner was held on Friday the 19th, rather than Wednesday, as that day was the culmination of our annual St. Tim’s summer camp. We did not have monthly dinners in September or December due to the large number of other events and holidays.

After the October dinner we had astronomy time, hosted by Larry Mendoza, where we looked at the moon, Saturn, and the owls in the Cuesta Park trees. The February and July dinners also featured s’mores for dessert! In the last few months of monthly dinners, we have kept the Guild Room open for board games and for space students could use to do homework.

Looking forward to 2025, we will resume potluck style monthly dinners in February. We will continue to fine-tune the process, both in terms of making sure we obtain a balance of dishes if we choose to continue with potlucks, and in terms of encouraging enough folks to show up early for set up.

Jamie Gainer

Liturgy and Worship Team

The Liturgy and Worship Team serves to plan and coordinate our liturgical activities throughout the year. Members are intentionally chosen to engage the many functions that are necessary for worship to happen, and also to reflect the differing perspectives across our community. With Nikky in place as Rector, we have also evolved to provide working support for her and Peter, meeting as necessary to provide for the dynamic patterns of worship at St Timothy's throughout the liturgical year.

The courtyard remains the worship space for the 9am service for as much of the year as weather allows, and this service continues to thrive in our campus's welcoming, open-air setting. In 2023 we took every opportunity to hold combined single services to mark major occasions, and we have continued that practice in 2024, often combined with a potluck luncheon afterwards, and worshiping and breaking bread together have felt particularly meaningful as a result.

We sustained the new initiatives launched in 2023 around the use of inclusive language, the provision of gluten-free and dairy-free bread at the Eucharist and the use of season-specific Prayers of the People and Eucharistic prayers. For the second year in a row, we observed Creationtide in September. The Bishop's Visitation on Sunday, September 22nd was a joyous occasion at which we welcomed one new member through baptism, confirmed two teens, and received three adults into the Episcopal Church. We extended the use of a table for tokens of remembrance of loved ones from All Saints Day until Christ the King Sunday, coinciding with the season of Stewardship and culminating in an in-gathering that honored the many dimensions of our witness, presence, talents, time, and treasure. As ever, we are blessed with so many members of our community who contribute to our worship in many different ways, and we are deeply grateful for your joyful and faithful participation.

Will Watkins, Cindy Jarvis, Peter Sammel, Steve Peters, Holly McCullough, Rev. Nikky Wood

Personnel Report

Kathy Song, our Parish Office Manager; and Peter Sammel, Director of Music, continue to be valued, dedicated, flexible members of our staff. Kate Nichols and Cloey Klinefelter continue as warm, kind, supportive employees working our nursery each Sunday morning. This year saw the end of our previous Preschool Director's time with us, and the hire of Sue Scribner for that position. Many thanks to Fern Jaspers-Fayer and Shelly Hausman for serving as a hiring committee. Sue has brought energy and a vision for the expansion of our Preschool program, which you will find reflected in her report. We are very grateful to have her on board!

Rev. Nikky Wood

Facilities Report

We completed many facilities improvement and maintenance projects this year, some of which contributed to our continued move away from the use of fossil fuel by replacing natural gas equipment with electric equipment. Maintaining our buildings and grounds is only possible through the hard work of many people. We're grateful for all who have participated in this work in 2024, with special thanks to Allan Grimes, Bill Rankin, Bill Shreve, Stacey Sullivan, Wyn Schuh, Sue-Ellen Johnson, Myu Campbell, Kandace Klemba, Michael Schuh, Bob Ulrey, and Will Watkins.

Highlights for 2024 include:

- The Lay Weeders continued their enhancement and care for the Memorial Garden, rose garden, and many other areas with weeding, trimming, new plantings, and sprinkler system adjustment. Their long practice of taking the live plants that were used to decorate the Sanctuary during Easter and Christmas and adding them to our landscaped areas continues.
- In addition to the ongoing weekly gardening work of our Lay Weeders, we held several formal parish work days and a number of informal work days.
- We established more earth-friendly policies for our landscaping service providers, discontinuing the use of pesticides (unless specifically approved by St. Tim's), as well as the use of gas-powered gardening devices (e.g., leaf blowers).
- The main landscaping project this year was the installation of a new lawn between the oak tree and the main office. This involved many work days to prepare the area by lowering the level of the dirt mound (this will allow tables/chairs to be used there for large events under the oak tree) and improving the sprinkler coverage. The new lawn was grown by seed with much love and attention. Special thanks to Michael and Wyn Schuh, and the many workers who relocated the dirt.
- An on-going project is our continued efforts to remove the source of the low level of lead that has been detected in the water from the kitchen sink faucet by taking the following actions: replaced two water shut-off valves in the kitchen water heater closet; replaced the kitchen faucet; and replaced the water heater and piping for the kitchen faucet (results of the next water testing will determine if additional actions are needed). The existing gas water heater was near the end of its life expectancy and was replaced by a heat pump water heater (electric). Replacing the piping necessitated removing a portion of the sheetrock wall in the water heater closet, and this was completed as a small asbestos abatement project.
- **Preschool improvements:**
 - Replaced gas water heater (which was leaking) for the restrooms in Room 10 with an electric water heater; replaced the electrical subpanel in Room 10 (needed due to its age) to accommodate a new circuit for the electric water heater.
 - Removed carpeting and asbestos floor tile to prepare Room 7 as a future classroom (plans to install new vinyl sheet flooring are under way).
 - Added electrical outlets to Room 5, completed minor wall patching and painting in several classrooms, and touched up paint on playground climbing structure.
 - Trimmed tree and placed additional walk-on bark in Preschool garden.

Update on Preschool Conditional Use Permit (CUP) Application:

Progress on our efforts with the City of MV to obtain a Conditional Use Permit in support of a planned expansion of the Preschool into Rooms 6 and 7 continued:

- Installed key lockbox (Knox Box) that is accessible to the MV Fire Department that contains keys needed to access any exterior door the facility.
- Worked with vendor to initiate an upgrade of the Preschool's fire alarm system (permit approval is pending).

Pastoral Care

Stephen Ministry

There are 4 active Stephen Ministers at St. Timothy's: Darlene Frick, Anne Wilde, Gwen Bindon and Bill Shreve. We did not meet often this year. There were only five Care Receivers who were served. St. Timothy's is part of the network of Stephen Ministry churches in the South Bay. Two of our Care Receivers were from other churches, not St. Timothy's. Supervision was arranged one on one for the Stephen Minister assigned to work with them.

We have four parishioners enrolled in the 50 hour training course in 2025! Your new Stephen Ministers in Training are Marguerite Williams, Julie Fulmer-McKellar, Melinda Athey, and Tom Houle.

Stephen Ministers support the parish Prayer List, and pray for each other as well. A special candle for Stephen Ministry has been added to the Prayer Table in the Sanctuary and is lit each Sunday. We continue to serve as Healing Ministers during communion. We offer a healing prayer and anointing at the side rail for those who seek help. Stephen Ministers supported the Longest Night Service on December 19th and we prayed with individuals after the service by offering a Healing Prayer.

All Stephen Ministers report using their training when listening to people suffering from crisis, health problems, and anxiety from politics and COVID. While there were few formal Stephen Minister relationships this year, there was lots of informal Stephen Minister care happening in the parish and beyond. Don't hesitate to call us if you need someone to talk to. We're here to help you.

Gwen Bindon & Bill Shreve

Christian Formation

EfM

Education for Ministry (EfM) invites participants into small, mentored groups that provide the framework for understanding life and shaping actions as Christian faith is deepened. EfM seminar groups work through a four-year curriculum that develops a theologically informed, reflective, and articulate laity. Our primary focus in each weekly meeting is to share time in theological reflection, a structured approach that integrates our Christian tradition and personal experience into a robust understanding of personal ministry. In 2024, Education for Ministry met weekly on Thursday evenings during the winter and spring. Three parishioners graduated in the spring, having completed all four years of study. We look forward to welcoming new students in fall of 2025. To learn more about EFM, read the Frequently Asked Questions (bit.ly/StTimsEfMfaqs), visit the University of the South website (theology.sewanee.edu/education-for-ministry/), or speak with any of our growing group of alumni.

Cindy Howard

Ministry With Children

Sunday Mornings at St. Tims, children and youth are actively engaged in worship, formation and fellowship. Youth have loved learning to sign and sing the Lord's Prayer in worship. They have served as acolytes, readers, helped run slides and even sound. Sunday morning, you'll find young people under 5 being cared for and nurtured in the nursery. Every week children aged 5 to 10 are learning the language of faith in Godly Play. In Double Digits, children 10 and up are deepening their conversations around faith.

This year we were able to provide additional ways for the young people in our midst to grow together. We offered a family and child friendly Good Friday service attended by St. Tim's parishioners and friends. Camp at St. Tims was a fun week filled with joy, music and learning as our young people made memories and explored the theme of nourishing love. The Godly Play team grew in understanding and love for the program when gathered for a training in late fall. Tweens gamed together in September, October and November when we started offering a roll playing bible study program called Disciples and Dragons. Even High School Youth got their own event this year, watching a reflection on a movie together.

Ministry with young people at St. Tim's is possible because of gifts of many people's time. Joan Lewis and Chrissy Ulrey scheduling in the Nursery and Dave Ellis and Diana Colby filling in when staff are unavailable. Holly McCullough and Wyn Schuh have maintained and led Godly Play with help from; Ed Stedman, Larry Mendoza, Adam wood, Bill McCullough, Rachel Leeman-Munk, Kandice Cherry and Anders Ruitta. Double Digits happens with help from Kathy Mikulis, Angela Landrigan, Fred Worley, Bill McCullough, and Teresa Peters. Nikky Wood programmed a wonderful Camp at St. Tim's with help from Peter Sammel, Anne Wilde, Sandy Watkins, Diana Colby, Teresa Peters and Holly McCullough. Disciples and Dragons happens with help from Fred Worley and many others. Our high school event was lovingly organized by Holly McCullough with help from Jamie Gainer.

Please pray that we can sustainably care for the children and youth in our midst in the coming year.

Holly McCullough

Adult Formation

Prayer Journey

Prayer Journey continues to explore mostly contemplative prayer styles on the 3rd or 4th Monday of each month. A regular feature of each gathering is intercessory prayer. Leadership for each part of the meeting rotates as the Spirit moves us. All ideas and people are welcome.

Bible Book Club

A small group of parishioners and friends read the entire Bible in 2024 using the reading plan and videos from Bible Project (bibleproject.com). We met once a month over zoom to discuss important themes and study particular passages.

Lenten Study

Carol Scott led us through a weekly Lenten study entitled Walking with Jesus. We met over zoom to journey through Lent, using Lectio Divina to explore Gospel stories of Jesus and his followers walking together.

Episcopal Faith and Life

Rev. Nikky led a 5 week class covering Liturgy; Prayer and the BCP; Sacraments; Scripture; and Polity, Anglican Tradition, and Congregational Life. Through primarily offered as preparation for members interested in baptism, confirmation, and reception into the Episcopal Church, some long-time members participated as a way of deepening knowledge and spiritual growth.

Anne Wilde

Women's Retreat

On a bright Saturday in October, 30 women of St. Timothy's, including several first-timers, gathered in the parish hall for the annual women's retreat. During this day-long retreat, Rev. Nikky led us through discussions that centered on "Naming God." We were enriched by her insights, and opened ourselves to each other and to the Holy Spirit. Great conversations and laughs were had over lunch and new bonds were forged among the women of this church. Many thanks to team leads Cindy Howard, Sue-Ellen Johnson, Julie McKellar, Cindy Jarvis, Kandice Cherry and Wyn Schuh for their longtime support in creating a memorable retreat. And special thanks to Rev. Nikky for her enthusiasm and depth of knowledge.

Amy Witzke

Preschool

I am excited to share that the preschool is going through some great changes and growth this school year. We have extended our hours to 5:30, which has definitely caught the attention of families; this was much needed to accommodate the 2 working parent families. We continue to offer 1:00 and 3:00 pickups as well.

We are very excited to announce we will be opening a 2yrs classroom on February 3, 2025. We anticipated a fall opening, but I saw a need for care for that age group and have moved forward with the process and paperwork. There are 6 spots and I have filled 4 spots thus far. We have hired a new teacher for this class named Paula, who comes highly recommended.

I continue to run the preschool classroom in the mornings, as we navigate enrollment, which we currently have 11 children and 2 more enrolled. I anticipate 14 by March. We are so grateful for the support from Reverend Nikky and the Vestry, as we move forward with this growth and mindset of getting the preschool to its capacity of 22.

We have also revised our tuition, beginning this June. After careful research of tuition rates in the Mountain View area, we determined that we were a bit too high and found a more reasonable rate and felt this will attract more families. I am confident that we will meet our goal of filling the school to capacity with these changes.

The children have been busy exploring loose parts and are emerging in their literacy interests and skills. To support this interest we have been doing letter scavenger hunts, learning the letters and sounds of our name through songs and dictating children's words and finding other opportunities to present print through art.

Cheers to 2025 and Happy New year
With much gratitude,
Sue Scribner

Finance

[2025 Annual Meeting Finance PPT](#)

Finance Team Members: Rev. Nikky Wood, Vance Wagner, Kathy Song

Additional Ad Hoc Budget Task Force Team Members: Will Watkins, Todd Hausman

The Finance Team discerns opportunities and avenues to be the best stewards of the finances of St. Timothy's. Over the course of 2024, our work included:

- Comparing real revenue / expenses vs. budget throughout the year and informing the Vestry on a monthly basis via monthly written and oral reports
- Reviewing facilities improvement budget requests for the Church and the Rectory, and making recommendations to the Vestry on what to spend when and from what accounts
- Supporting financial aspects of preschool scenario planning
- Tracking pledges and supporting the annual pledge campaign
- Working on special projects such as reviewing / managing restricted accounts, advising the Vestry in making annual donations from the Christian Wong Fund for Families, updating account access, accounting for special donations and distributions, etc.
- Together with the ad hoc Budget Task Force, advising the Vestry on financial implications of slower-than-expected preschool expansion
- Liaising with the diocese on finance-related matters
- Preparing the budget for 2025

Vance Wagner



St. Timothy's Episcopal Church

Financial Report

Annual Meeting

1/26/25

2024—Year in Review

- 2024 pledge revenue exceeded budget (thank you!).
- But preschool revenue fell short due to a delay in planned expansion.
- The 2024 numbers are still under review, but it looks like we will end the year nearly balanced.

Revenue	2024 budget	2024 actual*
Pledges	\$ 396,755	\$ 458,612
Plate / Holiday / Altar Guild	\$ 26,690	\$ 23,891
Pre-school	\$ 351,969	\$ 242,426
Building Use	\$ 14,665	\$ 18,028
Investment Income	\$ -	\$ 37
Other	\$ 11,851	\$ -
Total Revenue	\$ 801,930	\$ 742,995

Expenses	2024 budget	2024 actual*
Parish Staff	\$ 327,061	\$ 306,481
Pre-school Staff	\$ 229,960	\$ 211,128
Other	\$ 36,343	\$ 32,962
Office	\$ 26,302	\$ 23,321
Facilities	\$ 52,940	\$ 58,024
Insurance	\$ 11,951	\$ 15,504
Rectory	\$ 25,479	\$ 21,513
Diocese Fairshare	\$ 78,252	\$ 74,009
Total Expense	\$ 788,288	\$ 742,941

* 2024 numbers are still preliminary.

Other includes Travel, Professional, Cont'd Ed., Mission and Ministry, and Preschool Op. Expenses.

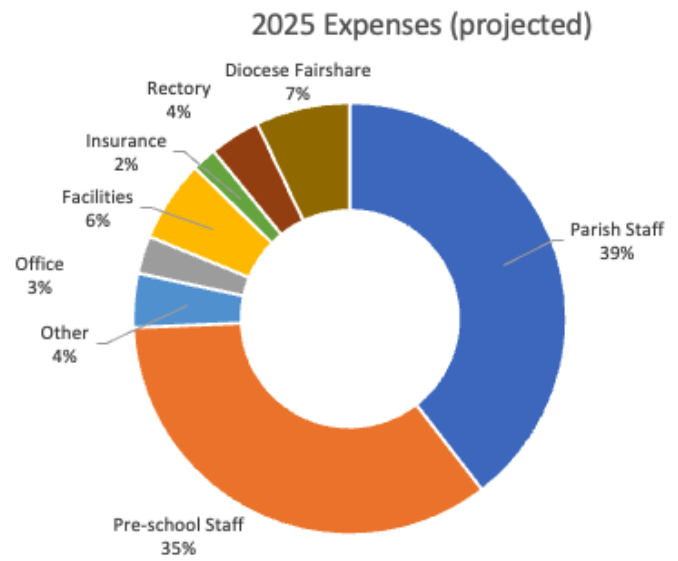
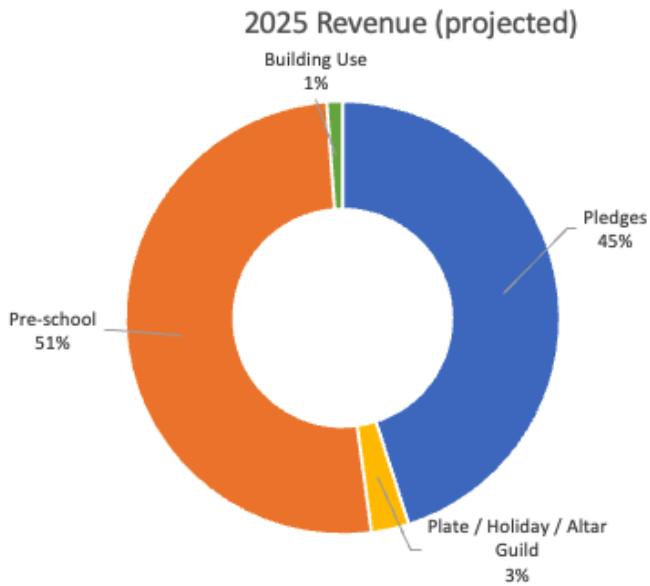
2025—Looking ahead

- St. Tim’s financial situation is healthy and stable. The church has a generally balanced budget, adequate reserves, and only one debt (the mortgage on the rectory).
- Under Preschool Director Sue’s leadership, we expect to achieve an expansion of our preschool this year (# of children served *and* hours of operation), which will support our mission by serving the community and generating additional revenue.

Revenue	2024 budget	2024 actual*	2025 budget
Pledges	\$ 396,755	\$ 458,612	\$ 383,286
Plate / Holiday / Altar Guild	\$ 26,690	\$ 23,891	\$ 23,857
Pre-school	\$ 351,969	\$ 242,426	\$ 433,166
Building Use	\$ 14,665	\$ 18,028	\$ 10,000
Investment Income	\$ -	\$ 37	\$ -
Other	\$ 11,851	\$ -	\$ -
Total Revenue	\$ 801,930	\$ 742,995	\$ 850,309

Expenses	2024 budget	2024 actual*	2025 budget
Parish Staff	\$ 327,061	\$ 306,481	\$ 335,700
Pre-school Staff	\$ 229,960	\$ 211,128	\$ 295,428
Other	\$ 36,343	\$ 32,962	\$ 34,286
Office	\$ 26,302	\$ 23,321	\$ 23,993
Facilities	\$ 52,940	\$ 58,024	\$ 51,824
Insurance	\$ 11,951	\$ 15,504	\$ 15,605
Rectory	\$ 25,479	\$ 21,513	\$ 32,350
Diocese Fairshare	\$ 78,252	\$ 74,009	\$ 59,758
Total Expense	\$ 788,288	\$ 742,941	\$ 848,943

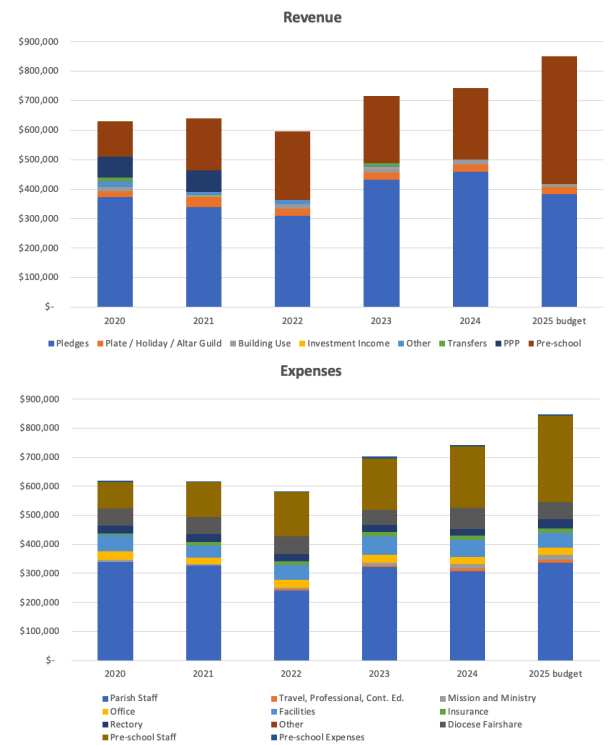
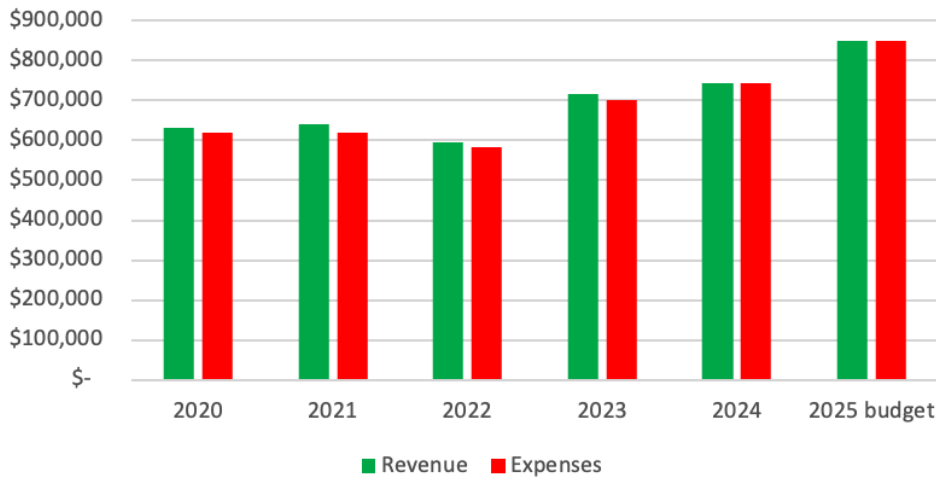
2025 budget breakdown: revenue and expenses



Other includes Travel, Professional, Cont'd Ed., Mission and Ministry, and Preschool Op. Expenses

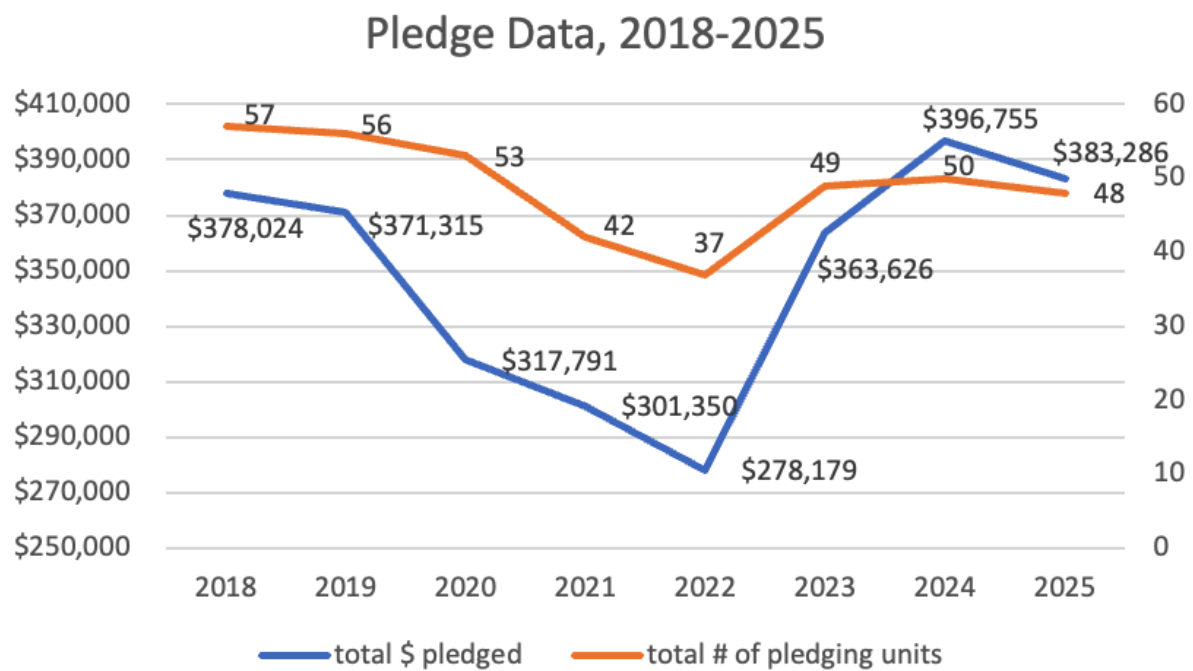
Multi-year look back: budget has been fairly well balanced in recent years

Total Revenue and Expenses



* 2024 numbers are still preliminary

Pledge Update: slight decrease from 2024



2025—How You Can Help

- Pledges represent almost half of our annual budget. Thank you to everyone who has already pledged! If you haven't yet pledged, you can still do so on Realm or by e-mailing Vance Wagner (dvwagner@gmail.com).
- Our other main source of revenue is the pre-school. The pre-school is always enrolling new students, and we are planning to expand our hours. Spread the word to families with young children!
- We have space available to rent to non-profit organizations. If you know of any potentially interested organizations, refer them to Vance Wagner (dvwagner@gmail.com).